Partner & Employer Guide

Business
Early Childhood
Family and Community
Social Services
Justice Studies
Kinesiology
Media Studies
Psychology
Our Advantage

Here’s why students choose the University of Guelph-Humber:

Degree + Diploma
Earn a university honours degree and a diploma in four years of full-time study.

Close-Knit Community
Our average class size is only 49 students.

Industry Connections
Workplace experience is part of every program.
A Look into
Our Programs

Who We Are

Since 2002, the University of Guelph-Humber has offered an innovative and integrative approach to post-secondary education, providing students with an opportunity to earn both a university honours degree and a college diploma in four years of full-time study.

The University of Guelph-Humber is a collaboration between the University of Guelph, one of Canada’s top comprehensive universities, and Humber College Institute of Technology and Advanced Learning (Humber), a student-focused polytechnic and Ontario’s largest college.

We offer students seven focused undergraduate programs: Business, Early Childhood, Family & Community Social Services, Justice Studies, Kinesiology, Media Studies and Psychology.

We incorporate workplace experience into every program, ensuring our students put into practice, through hands-on learning, the theoretical knowledge gained in the classroom.

Get in touch with us, stay in touch with us:

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Career & Placement Services for Partners and Employers

How we can help you

Meet with a Guelph-Humber Representative
Career & Placement Services staff are available to meet with you to provide more information about the University of Guelph-Humber, and to discuss how you can offer placements/internships or hire our students and graduates.

Attend events on campus
The University of Guelph-Humber hosts annual career, networking and job fairs for all programs. You can also deliver an information session or set up a booth to connect with students.

On-Campus Interviews
Use our facilities to interview students on-campus who may be a good fit for a position you have posted.

Job Board
Register with GHworks to connect with the right students and graduates to meet your hiring needs.

ghworks.guelphhumber.ca
GHworks, the University of Guelph-Humber Career & Placement Portal provides employers with the opportunity to connect with undergraduate students and recent graduates to recruit their next employee, volunteer, intern or field placement student.
Business

Honours Bachelor of Business Administration
Diploma in Business Administration

The world of Business isn’t just about the bottom line—numbers and selling—it’s about working with people, leadership, communication and having a passion for what you do.

Our Business program combines theoretical learning with practical experience to give students everything they need to succeed.

The first two years of the program introduce students to key areas of business including human resources management, ethics, logistics, marketing, organizational behaviour, accounting and economics.

In the third year, students build a more personalized curriculum. Students can choose an optional area of emphasis in Accounting, Finance, International Business, Management, Marketing or Small Business Management and Entrepreneurship, or they can mix and match courses to suit their specific interests.

Students also have the opportunity to study abroad. Past courses have taken students to Argentina, England, the United States and more.

To make sure students have hands-on experience before they graduate, in fourth year they participate in a work placement, giving them 100 hours of relevant industry experience. Organizations looking for qualified students are encouraged to post on GHworks.

Career & Placement Coordinator

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One-of-a-Kind Opportunities

There are numerous ways for students to experience learning inside and outside the classroom.

Business Management Simulation
In this course, students will run a virtual business over one semester. Each week students will make a business-related decision and manage the results. Students then submit a final report at the end of the semester summarizing how their business fared.

Competitions and Conferences
Every year, Business students represent the University of Guelph-Humber and participate in case competitions such as the Royal Roads Case Management Competition.

In 2012-2013, the University of Guelph-Humber team won five awards, including two first place standings, at the DECA U conference.

Workplace Experience
Through the Applied Business Study in the fourth year, students will work in an area of business that interests them, gaining at least 100 hours of experience. This is an opportunity to build skills and knowledge to highlight on their resume and make contacts in the industry before they graduate.

After Graduation...

Possible careers:
/ Accountant
/ Advertising Executive
/ Brand Manager
/ Entrepreneur
/ Financial Advisor

Post-graduate studies:
/ Master of Business Administration
/ Bachelor of Education
/ Law School
/ Accounting Designations: CA/CMA (CPA), CGA
Early Childhood

Honours Bachelor of Applied Science in Early Childhood
Diploma in Early Childhood Education

The first years of a child’s life have a profound impact on who that child will become. In our Early Childhood program students focus on the physical, social, emotional and cognitive development of children individually, as well as in family and community settings.

Practical courses have students learning how to engage children of different ages and abilities, developing curriculum, and creating activities tailored to specific developmental stages. From this, students build a professional portfolio that they can use as a resource once they graduate.

Students study theories and current issues in early childhood education, childhood development, parent-child relations, and how to apply these theories to best enhance a child’s development. Students also have the opportunity to study abroad. Past courses have taken students to Japan, Sweden, Argentina, England, the United States and more.

Through six different placements, students experience numerous careers available to the early childhood professional. This will allow students to explore first hand what they might be interested in pursuing after graduation. Organizations looking for qualified students are encouraged to contact the Career & Placement Coordinator.

Career & Placement Coordinator

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One-of-a-Kind Opportunities

Early Childhood Resource Room
Students have access to more than $100,000 worth of educational and fun materials, activities and toys in the Early Childhood Resource Room. Students explore a variety of developmental, creative and engaging resources for children and borrow materials for use at placements.

Human Services Symposium
This annual event held for Early Childhood and Family and Community Social Services students gives students the opportunity to present research as well as hear from various practitioners and researchers in the human services field.

Workplace Experience
Through six different placements, students will complete more than 700 hours of workplace experience.

Placement 1: Three two-day job shadow experiences introduce students to job opportunities available in early childhood
Placement 2: Pre-school or childcare setting
Placement 3: Infant and toddler care
Placement 4: Special needs, junior and senior kindergarten or early years centres
Placements 5 & 6: Students select a year long setting tailored to their career aspirations and knowledge base

After Graduation...

Possible careers:
/ Early Intervention Support Staff
/ Early Childhood Educator
/ Special Needs Support Worker
/ Family Support Supervisor
/ Youth Worker

Post-graduate studies:
/ Bachelor or Master of Education
/ Master of Arts in Child Study and Education
/ Child Life Studies Post-Professional Diploma Programme
Family and Community Social Services

Honours Bachelor of Applied Science in Family and Community Social Services
Social Service Worker Diploma

Students in our Family and Community Social Services program all share a common desire: to help people. Students may be interested in working directly with vulnerable populations, advocating for social justice, working in community development or continuing their education to graduate school.

Our program is designed to give students the theoretical foundation combined with hands-on experience to enable them to go out into the world and make a difference. Students gain an understanding of key concepts in psychology, sociology and social work while also learning practical skills through mock interviews, working with communities and numerous group projects. Students are taught by faculty with industry experience and expertise who will be able to teach them the theories of the field while also passing on their own first-hand experiences.

Students also have the opportunity to study abroad. Past courses have taken students to Sweden, Japan, Argentina, England, the United States and more.

With more than 850 hours of placement experience in community agencies, students explore a spectrum of possible careers, as well as develop new skills and gain invaluable contacts before they graduate. Organizations looking for qualified students are encouraged to contact the Career & Placement Coordinator.

Career & Placement Coordinator
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One-of-a-Kind Opportunities

New! Simulated Community Agency Lab
Students can take advantage of a new community agency lab modelled after aspects of a typical community agency setting. The lab introduces students to community agency administrative functions before placements, and provides opportunities to practice interviewing and counselling skills. The room is equipped with a receptionist desk, telecommunications equipment and one-way observation mirrors.

Counselling Tutorials
Students take two courses dedicated to developing skills in counselling. They take part in videotaped mock counselling sessions to analyze body language, facial expressions and tone during counselling.

Workplace Experience
Students earn more than 850 hours of supervised workplace experience at three different placement settings. All placement courses are supported through small group, instructor-facilitated seminars.

Placement 1: Exposure to a variety of issues and the day-to-day operations of a social services organization.

Placement 2: Spanning one full academic year, students learn about agency functions and experience direct client work.

Placement 3: Students provide direct client services through individual, family, group and/or community interventions.

After Graduation…
Possible careers:
/ Case Manager
/ Community Youth Worker
/ Crisis Counsellor
/ Substance Abuse Worker
/ Volunteer Coordinator

Post-graduate studies:
/ Masters in Public Policy Studies
/ Master of Social Work
/ Bachelor of Education
Justice Studies

Honours Bachelor of Applied Science in Justice Studies
Diploma in Community and Justice Services or Police Foundations

From policing and probation to law and immigration, our Justice Studies program gives students the theoretical background and practical skills needed for careers in the justice field or further education.

Students complete core first year courses that build a general background in the justice field. Then in second year, they choose between two diploma options: Community and Justice Services or Police Foundations.

Second and third year students build a network through community service placements and develop their awareness of contemporary social issues.

Students gain practical skills that complement their theoretical knowledge, such as investigative and interviewing techniques, obtaining a search warrant and processing crime scenes.

Students also have the opportunity to study abroad. Past courses have taken students to Ireland, Argentina, England and more.

When students graduate, they have work experience to highlight on their resume, contacts in the field and a solid foundation of theory and practical skills needed to make an impact in the workplace. Organizations looking for qualified students are encouraged to post on GHworks.

One-of-a-Kind Opportunities

Crime Scene Investigation Competition
Since 2009, the Justice Studies program has been entering teams in the annual Crime Scene Investigation Competition held at Mount St. Mary’s University in the United States. Teams evaluate a crime scene and determine the likely perpetrator based on scientific evidence. Our team has placed in the top five every year, earning three first-place wins.

Street Walk
In the Canadian Social Problems course, students take part in a street walk with classmates and faculty to observe social problems, such as poverty and homelessness, in downtown Toronto. Students discuss these issues using a variety of sociological theories.

Hate Crime, Terrorism and Domestic Violence Information Sessions
Students may opt to participate in information sessions to learn more about international trends in hate crime, terrorism and domestic violence with a focus on the identification, investigation and prosecution of these crimes. Sessions are conducted by a member of the Department of Homeland Security – Federal Law Enforcement Training Centre.

Workplace Experience
In second and third years, students gain a combined 200 hours of professional experience to build their professional network and resume.

After Graduation...

Possible careers:
/ Crime Analyst
/ Fraud Analyst
/ Police or Probation Officer
/ Special Investigator
/ Youth Court Worker

Post-graduate studies:
/ Law School
/ Master of Public Administration
/ Bachelor of Education
/ Master of Criminology
/ Master of Social Work

Career & Placement Coordinator

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Honours Bachelor of Applied Science in Kinesiology
Diploma in Fitness and Health Promotion

In this program, students focus on understanding the science of human movement. During first year, students take courses covering anatomy, health counselling, cell biology and physiology. Second year expands on the fundamentals of kinesiology and introduces exercise prescription and fitness assessment.

Students develop a strong scientific background that enables them to go into clinical or research-oriented work, as well as gain hands-on experience that will benefit students with an interest in rehabilitation or training. On campus, students practice what they learn through numerous labs and a variety of activity practicum courses.

Graduates can pursue the following designations:
• Registered Kinesiologist (RKin)
• Certified Personal Trainer (CPT) and Certified Exercise Physiologist (CEP)
• Fitness Instructor Specialist (FIS)
• Functional Capacity Evaluator
• Certified Work Capacity Evaluator

Studying abroad is an option as well. Past courses have taken students to New Zealand, Argentina, England, the United States and more. Organizations looking for qualified students are encouraged to post on GHworks.

One-of-a-Kind Opportunities

State-of-the-Art Labs
/ Anatomy (human cadaver) Lab
/ Exercise Prescription Lab
/ Biomechanics Lab
/ Cell Biology and Biochemistry Lab
/ Fitness Assessment Lab
/ High Performance Lab

Activity Practicum Courses
Students select two activity practicum courses, over four years, to gain hands-on experience in an area of interest. Courses include:
/ Therapeutic Exercise of Musculoskeletal Disorders
/ Functional Ability Evaluation
/ Athletic Bandaging and Taping Techniques
/ Group Strength and Athletic Training
/ Therapeutic Exercise for Special Populations
/ Flexibility, Yoga and Pilates Training

Workplace Experience
Students gain more than 200 hours of workplace experience through two field placements. Opportunities are offered by more than 300 partners in the health and fitness industry, clinical, rehabilitation setting, education or research. There is an opportunity to expand placement into a research project, which is ideal for students interested in continuing on to graduate school.

After Graduation…

Possible careers:
/ Registered Kinesiologist
/ Personal Trainer
/ Wellness Coordinator
/ Occupational Health and Safety Specialist
/ Research Assistant
/ Exercise Physiologist

Post-graduate studies:
/ Bachelor of Education
/ Master of Science
/ Masters programs in Rehabilitation Sciences
/ Master of Public Health
/ Chiropractic College
/ Naturopathic College
/ Medical School

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Career Coordinator

Placement Coordinator

/
Media Studies

Honours Bachelor of Applied Arts in Media Studies
Diploma in Media Communications

The 21st century has been described as the information age and we look to media professionals to tell the stories of our world through words, video, sound and images in electronic, print and social media applications.

In our Media Studies program, students spend their first two years understanding the past and looking into the future of media, while also being introduced to a variety of media fields. In third and fourth years, students focus as much or as little as they want by selecting an area of emphasis. They can choose from Digital Communications, Image Arts, Journalism or Public Relations, or take courses from each.

Students have the opportunity to study abroad. Past courses have taken students to England, the United States, Argentina and more.

Students gain hands-on experience in the photography studio and print labs, as well as have access to our broadcast studio. When they have completed their third year, students will embark on an internship to gain experience and develop contacts in the field before graduation. Students will emerge as well-rounded media professionals with the versatility to meet tomorrow’s media demands and be a storyteller of the future.

Organizations looking for qualified students are encouraged to post on GHworks.

Career & Placement Coordinator

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One-of-a-Kind Opportunities

Columbia Scholastic Press Association Awards
Every year Media Studies students compete in the Columbia Scholastic Press Association Awards in New York City. In 2012, students won seven international awards in the competition that included more than 11,000 entries from journalism schools in Canada and the United States.

Emerge Conference
In their final semester, students will work with other students from the four areas of emphasis in a multi-discipline, multi-platform project involving a magazine and the media conference, Emerge.

GuHu Media
Open to all Media students, the society offers additional lectures, seminars, workshops and technology training outside of the classroom. Members also run the television broadcast studio, a website and a radio station.

Workplace Experience
After students’ third year of study, they complete an industry internship of more than 240 hours. Internships have been completed at numerous exciting media-related agencies and corporations. There is the potential for students to travel to international locations for placement as well.

After Graduation…

Possible careers:
/ Marketing Specialist
/ Public Relations Coordinator
/ Social Media Coordinator
/ Reporter
/ Photographer
/ Videographer
/ Webmaster

Post-graduate studies:
/ Master of Arts in Communications
/ Law School
/ Master of Business Administration
In our Psychology program, students will explore the study of feeling, thought and behaviour, biological processes and social interactions, as well as great thinkers like Freud, Watson and Piaget. Students also have the option to investigate a field complementary to psychology by choosing an area of emphasis:

**Business:** Understand how psychology relates to marketing, human resources and customer service. Related field in Psychology: Industrial/Organizational Psychology

**Human Services:** Develop an awareness of mental illnesses and crisis intervention to assist community mental health agencies. Related field in Psychology: Community Mental Health

**Justice Studies:** Work towards a career in Forensic Psychology; gain insight by looking at law and punishment in society. Related field in Psychology: Forensic Psychology

Students have the opportunity to gain workplace experience through the Applied Study in Psychology: Community Mental Health course. In fourth year, students choose between an honours seminar or thesis option to receive valuable research experience. To gain additional hands-on research, students may also consider a paid research assistant position and work alongside faculty.

The mix of theoretical knowledge, practical and workplace experience ensures students will be able to hit the ground running when they graduate. Organizations looking for qualified students are encouraged to post on GHworks.

### Career & Placement Coordinator

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